GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Agriculture & Cooperation Department – Sericulture – Implementation of Employee Provident Fund (EPF) scheme to the Full Time Contingent Employees working in the Department - Release of Rs.1,05,50,856/- Lakhs (One Crore Five Lakhs Fifty Thousand Eight Hundred and Fifty Six Only) – Sanction accorded – Orders – Issued.

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AGRICULTURE & COOPERATION (H&S) DEPARTMENT

G.O.RT.No. 639 Dated: 01-08-2025

Read:-

From the Director of Horticulture & Sericulture, A.P, Guntur, letter Rc.No.5898/2002/Estt.II, dt:03.04.2025 & 23.05.2025.

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ORDER:

In the reference read above, the Director of Horticulture & Sericulture, A.P, Guntur has stated that, the Government Silk reeling unit, Palamaner was established in the year 1982 for Demonstration-cum-Training under rehabilitation programme for Sri Lanka Repatriates. Initially the workers were engaged on daily wage basis in the unit. After completion of (5) years they were treated as Full Time Contingent Employees and paid remuneration of Rs.740/- +DA+HRA etc. The remuneration has been enhanced as per Government orders from time to time. On the representation of the workers working in Government Silk Reeling Unit, Palamaner, the Employees Provident Fund (EPF) authorities have issued notices for implementation of EPF schemes from date of joining of workers and issued notices demanding both Employee and Employer contribution from department itself along with interest and damages as per the Act.

2. The Director of Horticulture & Sericulture, A.P, Guntur has further stated that, an Appeal was filed by the Assistant Director of Sericulture, Palamaner on behalf of all (3) petitioners in the W.P.No.8946/2015 before the Employees Provident Fund Appellate Tribunal, New Delhi vide EPF ATA No.568 (1)2015. After establishment of Southern Tribunal at Hyderabad, the Central Government industrial Tribunal cum Labour Court Tribunal at Hyderabad, had heard the case on 28/2/2025 and passed the following interim orders:

> "Since appeal has been admitted for consideration, therefore, infacts and circumstances of the case and the operation of the impugned order is stayed till further orders subject to remittance of 20% of the determined amount of damages u/s 14-B of Act, 1952 and 50% of the determined amount under u/s 7-q of the Act, 1952 within six weeks from the date of order and proof of remittance to filed on record." Ordered accordingly.

3. The Director of Horticulture & Sericulture, A.P, Guntur has requested the Government for sanction an amount of Rs.1,05,50,856/- (Rupees one crore Five Lakhs Fifty Thousand Eight Hundred Fifty six only) to the Assistant Director of Sericulture, Palamaner, Chittoor District to comply the interim orders of the Central Government industrial cum Labour Court at Hyderabad in EPF Appeal NO.CGIT2015/154/2018 and to avoid further legal complications, as the court has allowed six weeks, time from the date of order.

4. Government after careful examination, hereby accord sanction for an amount Rs.1,05,50,856/- (Rupees one crore Five Lakhs Fifty Thousand Eight Hundred Fifty six only) to the Assistant Director of Sericulture, Palamaner, Chittoor District and meet the said amount under the appropriate salary Head of Account from which the salaries of the concerned employees were drawn during the said period in order to comply with the interim orders dt:28.02.2025 of the Central Government Industrial cum Labour Court at Hyderabad in EPF Appeal NO.CGIT 2015/154/2018.

5. The Director of Horticulture & Sericulture, A.P., Guntur shall take further necessary action in the matter, accordingly.

6. This order is issues with the concurrence of the Finance (FMU-HM&FW) Department vide their Finance U.O.No:FIN01-FMU0RBAB(AHDF)/15/2025-FMU-AC-CS-AH, dt:28.07.2025.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B RAJSEKHAR
EX-OFFICIO SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Director of Horticulture & Sericulture, A.P., Guntur

Copy to:

The Accountant General, A.P., Vijayawada.
The District Treasury Officer, Chittoor.
The Pay and Accounts Officer, Mangalagiri, Guntur Dist.
The Finance (FMU-A&C,AHDDF,CS) Department.
PS to Ex-Officio Special Chief Secretary to Government,
Agriculture & Cooperation Department.
Sc/Sf.

//FORWARDED : : BY ORDER//

SECTION OFFICER